

November 1, 2007

Disability Coverage MMC



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Disability Coverage

Note: The 2008 versions of the four disability plans listed below will be posted on January 1, 2008. The 2007 plans can be accessed via MMC PeopleLink by clicking on the 2007 version of the Benefit Handbook.

The Company provides employer paid and employee paid disability plans to help continue your income and provide other assistance in case you become disabled and cannot work.

This Company's disability plans include:

- *The Short-Term Disability Plan*
- *The Basic Long-Term Disability Plan*
- *The Optional Long-Term Disability Plan*
- *The Long-Term Disability Bonus Income Plan*

Your Eligibility

This SPD handbook describes all of the benefit plans that MMC provides. In general, if you are eligible for benefits, you will only be eligible for *some* of the benefits described in the handbook.

Your eligibility typically depends on your employment/dependent status (e.g., active employee, retiree, dependent of employee or retiree) and the MMC business unit for which you work or worked.