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Investment and Retirement MMC



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Investment and Retirement

Note: The 2008 versions of the 401(k) Savings & Investment Plan, Supplemental Savings & Investment Plan, MMC Retirement Program (including MMC Retirement Plan, MMC Benefit Equalization Plan and MMC Supplemental Retirement Plan), Mercer HR Services Retirement Plan, will be posted on January 1, 2008. The 2007 plans can be accessed via MMC PeopleLink by clicking on the 2007 version of the Benefit Handbook.

The Company's investment and retirement plans are designed to help provide income for your retirement. You and your family will need the assurance of sound financial security during retirement. MMC gets you started by providing plans listed below.

The investment and retirement plans include the:

- *The Stock Purchase Plan*
- *The 401(k) Savings & Investment Plan*
- *The Supplemental Savings & Investment Plan*
- *The MMC Retirement Plan*
- *The Benefit Equalization Plan*
- *The Supplemental Retirement Plan*
- *The Mercer HR Services Retirement Plan*